

BLACK WOMEN'S EQUAL PAYDAY

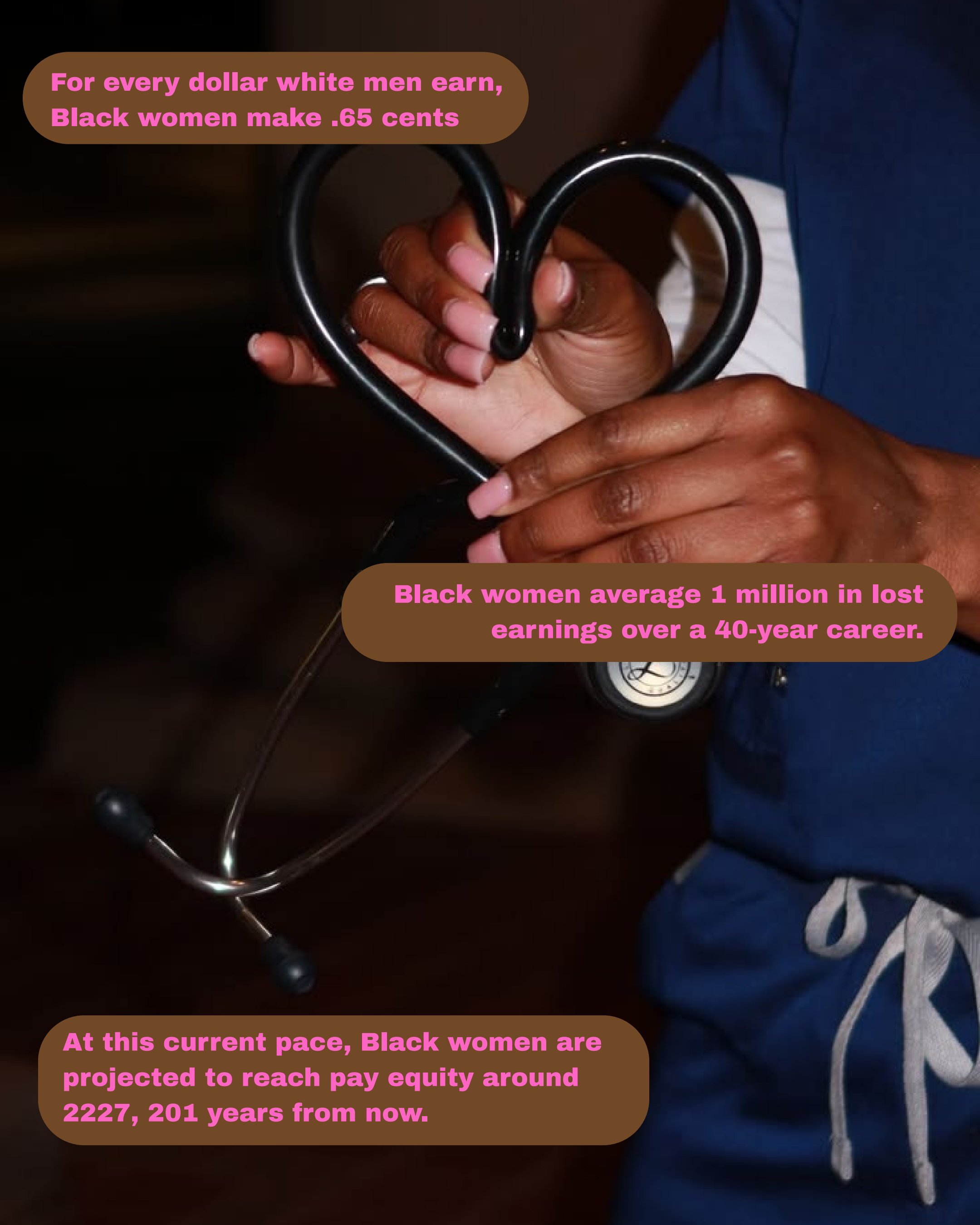


1000

WOMEN STRONG

**Black women are still being underpaid,
undervalued and underutilized while
also being the main breadwinners of
our households**





**For every dollar white men earn,
Black women make .65 cents**

**Black women average 1 million in lost
earnings over a 40-year career.**

**At this current pace, Black women are
projected to reach pay equity around
2227, 201 years from now.**

Black women overwhelmingly experience Occupational Segregation, participating in fields where men are the minority, such as care work, hospitality and the service industry.



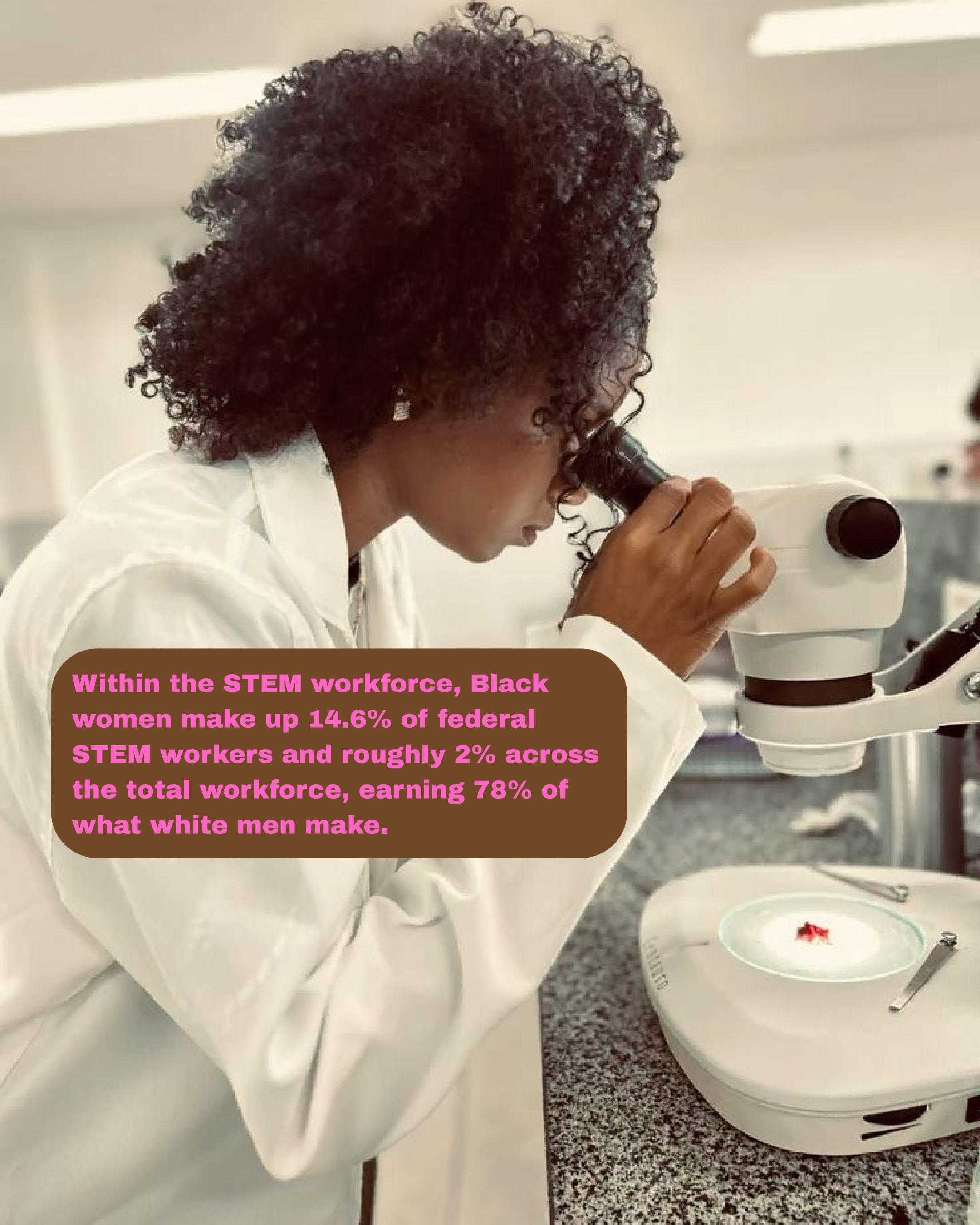
This leads to greater income disparity, as many times Black women are the faces of industries that pay us the least.

Black women hold the distinction of being the fastest growing demographic in entrepreneurship.

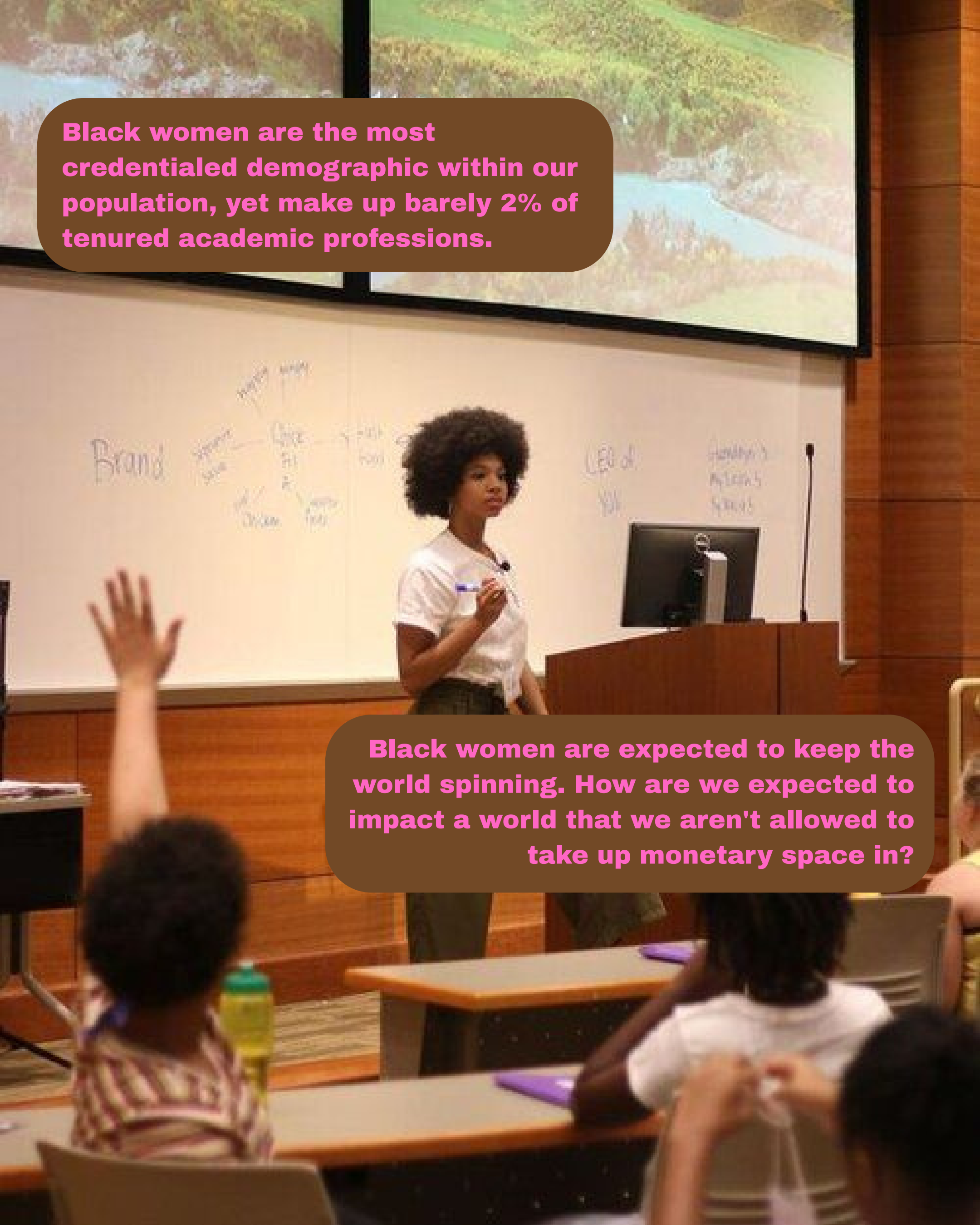
Many Black women either created or went full-time into side businesses in 2025 as nearly 600k Black women faced unemployment.

Corporately, Black women are underrepresented in C-Suite positions due to racism, sexism, colorism/texturism and a myriad of microaggressions and biases.





Within the STEM workforce, Black women make up 14.6% of federal STEM workers and roughly 2% across the total workforce, earning 78% of what white men make.

A woman with curly hair, wearing a white shirt, stands in front of a large screen and a whiteboard. The screen displays a landscape image. The whiteboard has handwritten notes, including 'Brand', 'LEO of', and 'Hendrix's'. In the foreground, the back of a person's head and their raised hand are visible, indicating an interactive session.

Black women are the most credentialed demographic within our population, yet make up barely 2% of tenured academic professions.

Black women are expected to keep the world spinning. How are we expected to impact a world that we aren't allowed to take up monetary space in?